



**BACKGROUND INFORMATION**

Have you ever been convicted of a crime other than a minor traffic violation? \_\_\_\_\_ Date of Conviction: \_\_\_\_\_

What was the violation? \_\_\_\_\_

What was your sentence for the offense? \_\_\_\_\_

Have you ever been denied a driver's license? \_\_\_\_\_

Has your drivers' license ever been revoked or suspended? \_\_\_\_\_

Have you ever had a professional, trade, or privilege license suspended or revoked? Explain: \_\_\_\_\_

**CODE OF PROFESSIONAL CONDUCT**

**This Code of Professional Conduct has been adopted by the North Carolina Irrigation Contractors' Licensing Board to promote and maintain the highest standards of irrigation installation and conduct among its members.**

N.C. Irrigation Contractors, in the fulfillment of their duties, shall agree:

- To act with honesty, integrity, and fairness towards clients and the general public.
- To respect and be courteous to colleagues and other professionals in the industry.
- To avoid all conduct or practice that deceives the public.
- To perform services only in the areas of their competence.
- To follow Minimum Standards in irrigation design, installation, and service and to promote Best Management Practices adopted by the NCICLB.
- To be environmentally responsible with design, installation, and service.
- To protect the environment and the safety, health, welfare of the public.
- To adhere to local, state, and federal laws that applies to the irrigation industry.
- To promote water conservation practices on a continual basis.
- To maintain professional competence through annual continuing education and professional development activities.

**AFFIDAVIT**

State of \_\_\_\_\_, County of \_\_\_\_\_

\_\_\_\_\_, the Applicant, deposes and says that I have read the contents hereof, and to the best of my knowledge the foregoing statements are true in substance and fact and are made in good faith and I hereby subscribe to and agree to conform with the Code of Ethics set down in Section 8.

Signature of Applicant \_\_\_\_\_

Sworn and subscribed to before me the \_\_\_\_\_ day of \_\_\_\_\_ 20\_\_\_\_\_

My commission expires \_\_\_\_\_

Signature of Notary Public \_\_\_\_\_

**Seal**

**Public Notice Statement**  
**Required by N.C. Gen. Stat. § 143-789(a), Effective December 31, 2017**

Any worker who is defined as an employee by N.C. Gen. Stat. §§ 95-25.2(4)(NC Department of Labor), 143-762(a)(3)(Employee Fair Classification Act), 96-1(b)(10)(Employment Security Act), 97-2(2)(Workers' Compensation Act), or 105-163.1(4)(Withholding; Estimated Income Tax for Individuals) shall be treated as an employee unless the individual is an independent contractor. Any employee who believes that they have been misclassified as an independent contractor by their employer, may report the suspected misclassification to the Employee Classification Section within the North Carolina Industrial Commission.

Employee Classification Section  
North Carolina Industrial Commission  
1233 Mail Service Center  
Raleigh, NC 27699-1233  
Telephone: (919) 807-2582  
Fax: (919) 715-0282  
Email: [ernp.classification@ic.nc.gov](mailto:ernp.classification@ic.nc.gov)

Employee misclassification is defined as avoiding tax liabilities and other obligations imposed by Chapter 95, 96, 97, 105, or 143 of the North Carolina General Statutes by misclassifying an employee as an independent contractor. [N.C. Gen. Stat. § 143-786 (a)(5)]

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I certify that I have read the Public Notice Statement above and that I understand it.

***Please indicate below which statement best applies to you:***

Within the past twelve (12) months I **have not been** investigated for employee misclassification.

Within the past twelve (12) months I **have been** investigated for employee misclassification and have attached the results of the investigation to this application.

**Note: Pursuant to North Carolina General Statute § 143-789(b): “An occupational licensing board or commission shall deny the license, permit, or certification application of any applicant who fails to comply with the certification and disclosure requirements of this section.”**

**Signature:** \_\_\_\_\_

**Date:** \_\_\_\_\_

**As part of the application process, each applicant must submit to a criminal background check by following the instructions below. The Board will consider all applicants without prejudice. Pursuant to N.C. General Statute § 93B-8.1 Use of criminal history records, paragraph (c), “The board may deny licensure to an applicant who refuses to consent to a criminal history record check...” (2016)**

**We encourage you to begin this process as quickly as possible to ensure timely review of your application.**

### **Instructions for Placing Order for Criminal Background Report**

- Go to [www.castlebranch.com](http://www.castlebranch.com)
- On the top right side, click on the “Place Order” tab.
- Enter the following package code: NX11
- After being prompted, give your consent to the criminal background
- Enter your personal information
- Make a payment of \$18.50 with a MasterCard, Visa or debit card.
- After placing your order, you will receive a confirmation email that will contain the password needed to access your results and respond to any missing information required to process your order.
- Background report results take on average, 3-5 days to be completed.
- To view your order status any time, return to [www.castlebranch.com/view-background-check](http://www.castlebranch.com/view-background-check) and click on “I have a badge.” You will then fill out your password and the last 4 digits of your SSN.

### **ADDITIONAL INSTRUCTIONS**

You should submit your application and supplementary documents to the Board without waiting for the results of the criminal background report.

The Board will receive, and add to your file, the results of the background report prior to the application review. If the results of the report are not ready prior to the upcoming Board meeting your file will automatically be reviewed at the next regularly scheduled Board meeting. The application will not go before the Board until the criminal background report is ready.